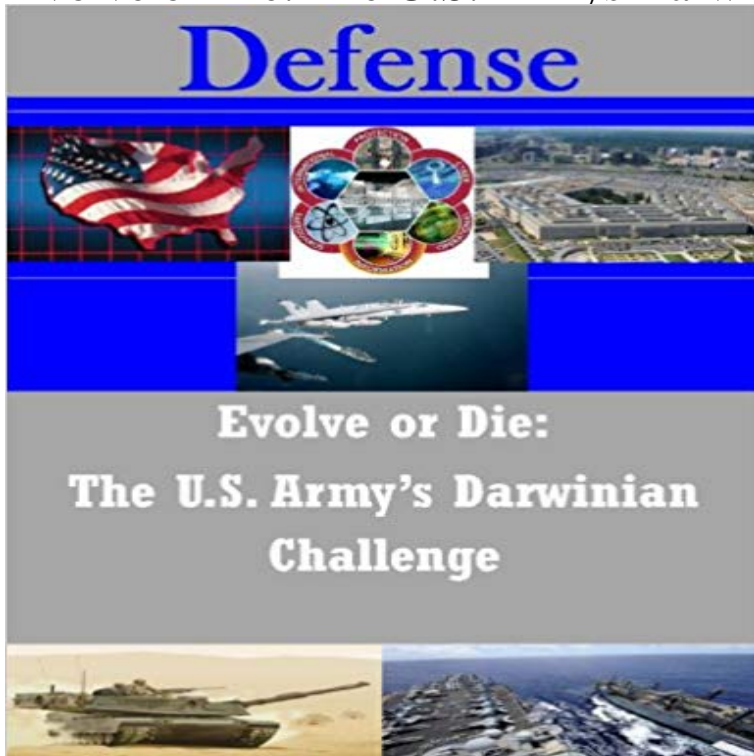


Evolve or Die: The U.S. Armys Darwinian Challenge



The most successful organizational adaptation initiatives focus on organizational culture, professionalism and professional development of the individual soldier first, rather than investing in a priority of effort to improve organizational structure and technological advances. The layperson focuses on developing, designing and equipping organizational structures to cope with future challenges. Why? Because, it is not very complicated in the grand scheme of the adaptation process to change the outward appearance of an organization. Rather, great leaders, true professionals, leading the most successful efforts in organizational adaptation, understand that the most difficult challenges are internal. Changing the way an organization thinks, learns and acts takes the greatest skill and leadership. Knowing that it can only be done by guiding, developing, educating, and leading a team effort from the bottom up, is the only way to achieve lasting change.

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